



About Us



FirstEnergy (NYSE: FE) is a diversified energy company dedicated to safety, reliability and operational excellence. Headquartered in Akron, Ohio, FirstEnergy includes one of the nation's largest investor-owned electric systems and a diverse generating fleet with a total capacity of more than 20,000 megawatts.

Our Electric Companies

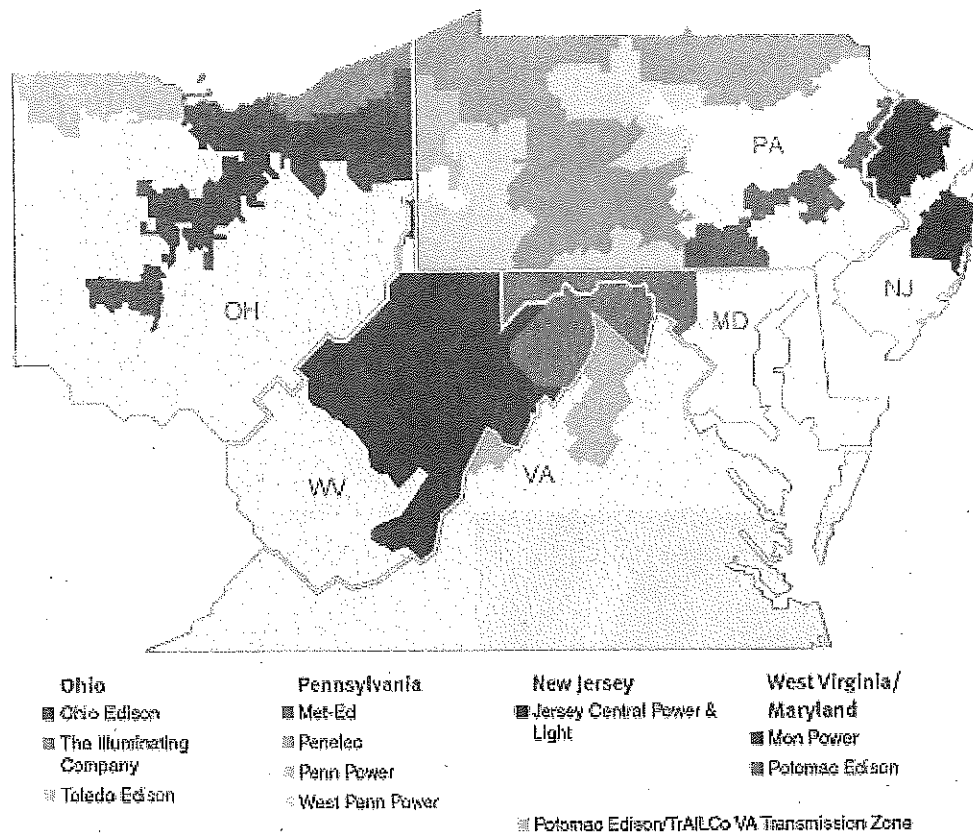
FirstEnergy's 10 [regulated distribution companies](#) form one of the nation's largest investor-owned electric systems, based on serving 6 million customers in the Midwest and Mid-Atlantic regions. Stretching from the Ohio-Indiana border to the New Jersey shore, the companies operate a vast infrastructure of more than 194,000 miles of distribution lines and are dedicated to providing customers with safe, reliable and responsive service.

Facts at a Glance

Six million customers

More than 20,000 megawatts of
generating capacity

Operations in six states



Generation Business

FirstEnergy's diverse generating fleet produces approximately 100 million megawatt-hours of electricity annually from a fleet of non-emitting nuclear, scrubbed coal, natural gas, and pumped-storage hydro plants. With nearly 500 megawatts of wind power under long-term contracts, the company is one of the largest providers of renewable energy in the region.

Competitive Electricity Sales

FirstEnergy Solutions Corp. (FES) is a leading energy supplier serving residential, commercial and industrial customers in the Northeast, Midwest and Mid-Atlantic regions. FES offers a wide range of energy and energy-related products and services and supplies electricity to millions of customers in Illinois, Maryland, Michigan, New Jersey, Ohio and Pennsylvania. FES also manages the energy procurement needs of more than 120,000 businesses.

Transmission Operations

FirstEnergy's transmission operations include 20,000 miles of high-voltage lines and three regional transmission operation centers. Effective June 1, 2011, all of FirstEnergy's transmission facilities operate as part of PJM Interconnection, LLC.

FirstEnergy's mailing address is:

FirstEnergy Corp.
76 South Main Street
Akron, Ohio 44308

Last Modified: April 1, 2013

Davis-Besse Nuclear Power Station



Located in Oak Harbor, Ohio, the 954-acre site is situated on Lake Erie, east of Toledo.

Facts At A Glance

- Davis-Besse, a single unit pressurized water reactor, produces 900 megawatts of electricity, enough to power 450,000 homes.
- The plant received its license in 1977 and is currently licensed to operate through 2017.
- The plant employs more than 700 people.
- The plant pays more than \$10 million annually in state and local taxes.

Environmental Measures

In conjunction with the U.S. Fish and Wildlife Service, the plant operates and maintains the adjacent 733 acres of "Navarre Marsh" wetlands as part of Ottawa National Wildlife Refuge.

The plant emits no pollutants into the air and reduces our dependence on fossil fuels.



Board of Directors



Paul T. Addison

Retired in 2002 as managing director in the Utilities Department of Salomon Smith Barney (Citigroup), an investment banking and financial services firm. Director of the Company since 2007.

Committees: Audit, Finance (Chair)



Anthony J. Alexander

President and Chief Executive Officer since 2004 of the Company. He also is a Director of Edison Company, The Cleveland Electric Illuminating Company, The Toledo Edison Company, Metropolitan Edison Company, Pennsylvania Electric Company, FirstEnergy Solutions Corporation and has been a Director of these companies during all or a portion of the past five years. In addition, he serves as a Director of many other subsidiaries of the Company. Director of the Company since 2002.



Michael J. Anderson

Chairman and chief executive officer since 2012 of The Andersons, Inc., a diversified company with interests in the grain, ethanol, and plant nutrient sectors of U.S. agriculture, as well as in real estate, leasing and repair, turf products production, and general merchandise retailing. Chairman, president, and chief executive officer from 2009 to 2012 and president, chief executive officer and director from 1999 to 2009. He has been chairman of the board of Interstate Bakeries Corporation within the past five years. Director of the Company since 2007.

Committees: Corporate Governance (Chair), Finance

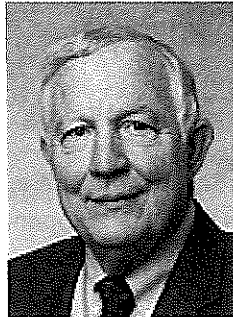
Dr. Carol A. Cartwright

Retired in 2011 as president (a position held since January 2009) of Bowling Green State University. Interim president of Bowling Green State University from July 2008 to January 2009. Retired from 2003 to 2008.



as president (a position held since 1991) of Kent State University. She is a director of Poly Corporation. Within the past five years, she was also a Director of the Davey Tree Expert Co. and KeyCorp. Director of the Company since 1997 and director of Ohio Edison Company from 1997 to 1999.

Committees: Corporate Governance, Nuclear



William T. Cottle

Retired in 2003 as chairman of the board, president, and chief executive officer of STP Nuclear Operating Company, a nuclear operating company for the South Texas Project. Director of the Company since 2003.

Committees: Corporate Governance, Nuclear (Chair)



Robert B. Heisler, Jr.

Retired in 2011 as Dean of the College of Business Administration and Graduate School of Management (a position held since 2008) of Kent State University. Special assistant for Communications and Business Strategies to the president of Kent State University from September 2008 to June 1, 2008 and from 2007 to June 1, 2008. Interim vice president for Finance and Administration of Kent State University from June 2008 to September 2008. Retired in 2007 as chairman of the board (a position held since 2001) of KeyBank N.A., the flagship banking entity within KeyCorp. Chief executive officer of the McDonald Financial Group from 2004 to 2007 and executive vice president of KeyCorp from 1994 to 2007. He is a director of TFS Financial Corporation, Myers Industries and The J. M. Smucker Company. Director of the Company from 1998 to 2004 and since 2008.

Committees: Audit, Compensation



Julia L. Johnson

President of NetCommunications, LLC, a national regulatory and public affairs firm focusing primarily on energy, telecommunications, and broadcast regulation, since 2000. She is a director of American Water Works Company, Inc., MasTec, Inc., and NorthWestern Corporation. Director of the Company since 2011 and director of Allegheny Energy, Inc. (merged with the Company in 2011) from 2003 to 2011.

Committees: Corporate Governance, Finance

Ted J. Kleisner

Retired in 2013 as chairman (a position held since 2012) of Hershey Entertainment & Resorts.



Company, an entertainment and hospitality company. Chairman and chief executive officer Hershey Entertainment & Resorts Company from January to December 2012, president and chief executive officer from 2007 to 2012 and director from 1996 to 2013. President of CSX Hotels (d/b/a The Greenbrier) from 1988 to 2006 and president and chief executive officer of The Greenbrier Resort & Club Management Company from 1988-2006. Director of the Company since 2011 and director of Allegheny Energy, Inc. (merged with the Company in 2011) from 2001

Committees: Compensation, Nuclear



Donald T. Misheff

Retired in 2011 as managing partner (a position held since 2003) of the Northeast Ohio office of Ernst & Young LLP, a public accounting firm. Director of the Company since 2012.

Committees: Finance, Nuclear



Ernest J. Novak, Jr.

Retired in 2003 as managing partner (a position held since 1998) of the Cleveland office of Ernst & Young LLP, a public accounting firm. He is a director of BorgWarner, Inc. and A. Schulman. Director of the Company since 2004.

Committees: Audit (Chair), Finance



Christopher D. Pappas

President and chief executive officer of Styron LLC, a producer of plastics, latex and rubber since 2010. President and chief executive officer of NOVA Chemicals Corporation ("Nova Chemicals") producer of plastics and chemicals, in 2009. President and chief operating officer from 2006 to 2009, chief operating officer from 2006 to 2008, and senior vice president & president, Styron from 2000 to 2006 for Nova Chemicals. Within the past five years, he was also a director of NOVA Chemicals. Director of the Company since 2011 and director of Allegheny Energy, Inc. (merged with the Company in 2011) from 2008 to 2011.

Committees: Compensation, Finance

Catherine A. Rein

Retired in March 2008 as senior executive vice president (a position held since 1989) and administrative officer (a position held since 2005) of MetLife, Inc., a provider of insurance and financial services to individual and institutional customers. She is a director of The Bank of New York Mellon Corporation. Director of the Company since 2001 and director of GPU, Inc. (merged with the Company in 2011) from 2008 to 2011.



with the Company in 2001) from 1989 to 2001.

Committees: Audit, Compensation (Chair)



George M. Smart

Non-executive Chairman of the FirstEnergy Board of Directors since 2004. Retired in 2004 president (a position held since 2001) of Sonoco-Phoenix, Inc., a manufacturer of easy open cans. He is a director of Ball Corporation. Director of the Company since 1997, and director of Old Edison Company from 1988 to 1997.

Committees: Audit, Corporate Governance



Wes M. Taylor

Retired in 2004 as president (a position held since 1991) of TXU Generation, an owner and operator of electric generation and coal mines in Texas. He is a director of Arch Coal, Inc. Director of the Company since 2004.

Committees: Compensation, Nuclear

The Board annually reviews the independence of each of its members to make the affirmative determination of independence that is called for by our Corporate Governance Policies and required by the listing standards of the New York Stock Exchange (NYSE).

The Board will adhere to the definition of an "Independent" Director as promulgated from time to time by the NYSE and as set forth by these Corporate Governance Policies. As currently defined by the NYSE, the Board must affirmatively determine that the Director has no material relationship with the Company, either directly or as a partner, shareholder or officer of an organization with such a relationship with the Company.

While this definition generally leaves to the Board the discretion to determine, on a case by case basis and consistent with applicable Securities and Exchange Commission (SEC) and NYSE rules and regulations, what constitutes a "material relationship" with the Company, the Corporate Governance Committee will review the following relationships to determine if such relationships are material:

The Director is:

- an officer, partner, or shareholder of a business enterprise that is a consultant or advisor to the

Company;

- an officer, partner, or shareholder of a significant supplier to the Company;
- a person with any business relationship with the Company that is required to be disclosed under Section 404 of Regulation S-K of the rules and regulations promulgated by the SEC;
- a person who has any other significant commercial, industrial, banking, consulting, legal, accounting, or charitable relationship with the Company;
- a member of the immediate family of a person with any of the relationships described in the foregoing.

If a Director has one or more of the relationships listed above, that Director is not an independent Director, unless the Corporate Governance Committee recommends, and the Board of Directors approves the recommendation, affirmatively determining that such relationship or relationships are not material. Any such determination and the bases therefore shall be disclosed in the Company's annual proxy statement.

Additionally, the Corporate Governance Committee and the Board will consider all other relevant facts and circumstances when making independence determinations and will adhere to a definition of an independent Director as being one who is not a current partner or employee of a firm that is the Company's internal or external auditor, and in the past three years has not been a partner or employee of the present or former internal or external auditor of the Company who personally worked on the Company's audit during such time, or an affiliate thereof; is not a member of the immediate family of a person who is, or in the past three years has been, employed by the Company in an officer position; or who otherwise has not been barred from being independent as described above.

Compliance with the definition of independence is reviewed annually by the Corporate Governance Committee. Additionally, should any independent Director learn of changes to his or her information that was used to determine independence, such Director shall, as soon as practicable, notify the Corporate Secretary of the relevant information. The Corporate Governance Committee, through its Chair, shall notify the entire Board upon receipt of such notification from the Director or Corporate Secretary.

The ownership of stock in the Company by Directors is encouraged and the ownership of a substantial amount of stock is not in itself a basis for a Director to be considered as not independent.

Based on its most recent review, the Board determined that all directors are independent, except President and Chief Executive Officer - Anthony J. Alexander.

Last Modified: March 21, 2011



Leadership Team



Anthony J. Alexander **President and Chief Executive Officer**

Anthony J. Alexander is president and chief executive officer of FirstEnergy Corp. He also member of the Company's Board of Directors.

Tony began his career in 1972 in the Tax Department of Ohio Edison. He joined Ohio Edison Legal Department as an attorney in 1976, was named senior attorney in 1984, and promoted to associate general counsel in 1987. Tony was elected vice president and general counsel in 1991; and executive vice president and general counsel in 1996. In 1997 Tony was elected executive vice president and general counsel of FirstEnergy and elected president in 2000. He was elected president and chief operating officer in 2001 and to his current position in January 2004.



Mark T. Clark **Executive Vice President, Finance and Strategy**

Mark T. Clark is executive vice president, finance and strategy, for FirstEnergy Corp. He is responsible for providing strategic input for the direction of the company and he oversees the Finance, Risk, Information Technology and Supply Chain groups.

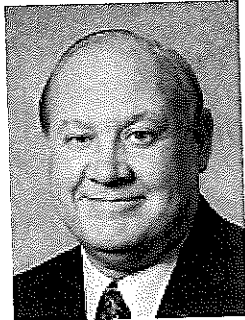
Prior to his present position, Mark was FirstEnergy's executive vice president and chief financial officer. He began his career with Ohio Edison in 1976 and has held positions including assistant treasurer, treasurer, division manager, director of Marketing, vice president of Business Development and executive vice president of Strategic Planning and Operations.

Leila L. Vespoli **Executive Vice President and General Counsel**

Leila L. Vespoli is executive vice president and general counsel of FirstEnergy Corp. In addition to being responsible for all legal affairs of the company, she is responsible for the Federal and Governmental Affairs, Communications, Corporate Affairs and Community Involvement, and Regulatory Affairs departments. Also reporting to her is the Corporate Department, which includes Real Estate and Records Management. She also chairs the FirstEnergy Foundation.



Leila began her career in 1984 as an associate attorney with Ohio Edison. After a series of promotions, she was appointed associate general counsel in 1997, named vice president & general counsel in 2000, senior vice president and general counsel in 2001, and elected to current position in 2008.



Charles E. Jones
President, FirstEnergy Utilities

Charles E. Jones is president, FirstEnergy Utilities. He has responsibility for Energy Delivery, Customer Service, compliance with Federal Energy Regulatory Commission transmission requirements, and Energy Efficiency activities, while leading FirstEnergy's 10 regulated electric utility companies and other regulated operations in Ohio, Pennsylvania, New Jersey, New Maryland, West Virginia and Virginia.

Chuck began his career with Ohio Edison as a substation engineer in 1978. He held a variety of positions in the Akron, Marion and Elyria areas, and in 1995 was named president of Ohio Penn Power subsidiary. He returned to Akron in 1996 as division manager. Chuck was named president of FirstEnergy's Northern Region in 1997, vice president of Regional Operations in 2000, senior vice president of Energy Delivery and Customer Service in 2003, and president, FirstEnergy Solutions, in 2007. He was named senior vice president, Energy Delivery and Customer Service in 2009, and senior vice president and president, FirstEnergy Utilities, in February 2010.



James H. Lash
President, FirstEnergy Generation

James H. Lash is president, FirstEnergy Generation.

Jim joined the company in 1989 as Safety Engineering manager for Davis-Besse Nuclear Power Station in Oak Harbor, Ohio. He was named manager of Design Engineering in 1994 and earned a senior reactor operator license for Davis-Besse the same year. In 1995 he was manager of Operations, then served as director of Engineering and Service. In 1996 Jim was named plant manager. Following a stint as a loaned executive to the Institute of Nuclear Power Operations (INPO) in Atlanta, Ga., he returned to FENOC as director of Site Operations at the comparable Beaver Valley Power Station in Shippingport, Pa. In 2005 he was promoted to site vice president. Jim was named FENOC senior vice president of Operations in 2007 and was appointed president and chief nuclear officer for FENOC in May 2010.

Donald R. Schneider
President, FirstEnergy Solutions

Donald R. Schneider is president of FirstEnergy Solutions (FES), the competitive subsidiary.



FirstEnergy Corp.

Donny joined the company in 1982 as a technician at the W. H. Sammis Plant. He has served a variety of engineering and maintenance positions in the generation area, including plant manager at the Bruce Mansfield Plant. He was named vice president of Fossil Operations in 2001. In 2002 he was named vice president of Commodity Operations for FES. In 2006 he was named vice president of Energy Delivery and Customer Service and senior vice president of Energy Delivery and Customer Service in 2007. He was appointed to his current position in 2009.



Peter P. Sena III
President and Chief Nuclear Officer, FirstEnergy Nuclear Operating Company

Peter P. Sena III is president and chief nuclear officer for FirstEnergy Nuclear Operating Company (FENOC).

Pete joined the company in 1996 as an assistant shift supervisor at the Beaver Valley Power Plant in Shippingport, Pa. In 2002, following a stint as an operational evaluator with the Institute of Nuclear Power Operations (INPO), he was named manager of Site Operations at Beaver Valley. In 2005 he was named director of Engineering. In 2007 Pete was named Beaver Valley director of Operations and later that year was named Beaver Valley site vice president. Pete was named senior vice president, FENOC Operations, in 2009, and became president and chief operating officer of FENOC, in 2011.



Lynn M. Cavalier
Senior Vice President, Human Resources

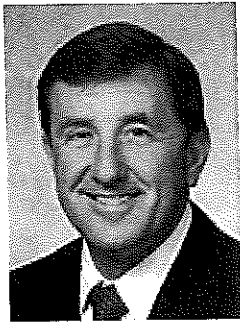
Lynn M. Cavalier is senior vice president, Human Resources.

She began her career with Ohio Edison in 1981 as an associate engineer at the Company's Plant in Akron. She held numerous engineering positions prior to being promoted to operational supervisor at the W. H. Sammis Plant in 1988. In 1990 she became superintendent of Unit 1 at the Sammis Plant.

In 1993 Lynn was promoted to superintendent of the New Castle Power Plant and was promoted to manager of Marketing at Ohio Edison's Pennsylvania Power Company subsidiary in 1994. In 1995 she was placed on special assignment, first leading Ohio Edison's Power Supply Business Team, followed by the FirstEnergy Market Model Task Force. She was promoted to president of FirstEnergy's Eastern Region - Ohio in 1997, and named vice president of Human Resources in 2001. She was promoted to senior vice president in 2005.

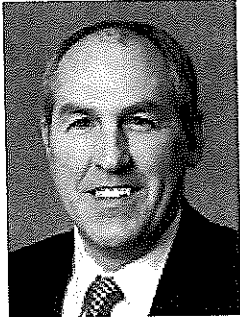
James F. Pearson
Senior Vice President and Chief Financial Officer

James F. Pearson is senior vice president and chief financial officer. He is responsible for the company's financial reporting process and interface with investors, analysts and others in the financial community.



financial community.

Jim began his career with Ohio Edison in 1976 and has served in numerous financial positions including director of Financial Reporting for Ohio Edison, Group Controller for FirstEnergy, FirstEnergy's competitive subsidiary, and Group Controller for the Strategic Planning and Operations group. He was named treasurer in 2005 and was elected senior vice president treasurer in 2012.



Michael J. Dowling **Senior Vice President, External Affairs**

Michael J. Dowling is senior vice president, External Affairs.

Mike joined Ohio Edison as a member of the Communications Department in 1986. In 1990, he joined the Governmental Affairs Department and was named manager of Federal Governmental Affairs in 1997. He then held roles as vice president of Federal Governmental Affairs and vice president of Supply Chain before being promoted to vice president of Governmental Affairs in 2005. In 2008 he became vice president, Communications, and he was promoted to vice president, External Affairs, in 2010. He was named to his current position in February 2011.

Electric Company Presidents

Officers

Title

Dennis M. Chack

President, Ohio Operations

Linda L. Moss

Regional President, The Toledo Edison Company

Randall A. Frame

Regional President, Ohio Edison Company

John E. Skory

Regional President, The Cleveland Electric Illuminating Company

David J. Karafa

President, Pennsylvania Operations

F. Michael Doran

Regional President, Metropolitan Edison Company

David W. McDonald

Regional President, West Penn Power Company

Scott R. Wyman

Regional President, Pennsylvania Electric Company

James V. Fakult

President, Jersey Central Power & Light Company

Holly C. Kauffman

President, West Virginia Operations

James A. Sears

President, Maryland Operations